# **EMILY GREENINGER** INSTRUCTIONAL DESIGNER



## EDUCATION

## Master of Science in Instructional Design and Technology

Commonwealth University of Pennsylvania, Bloomsburg, PA

Learning Experience Designer Concentration eLearning Specialist Certificate August 2024 - December 2025

#### **Bachelor of Science in Respiratory Therapy**

York College of Pennsylvania, York, PA GPA: 3.8/4.0

August 2016-August 2020

### SKILLS

- Articulate Suite
- Camtasia
- Adobe Captivate
- Lectora
- Adobe Creative Suite
  HTML / CSS
- Vyond
- ADDIF Model

# COURSE LIST

- Course Authoring
- Instructional Design
- Multimedia Productions
- Managing eLearning Projects
- Online Course Design
- Foundations of Visual Design
- Introduction to Website Development
- Learning Management Systems

#### AWARDS

Corporate Advisory Council Conference 2025, awarded:

- Best Proposal
- Best Video
- Best Prototype
- **Best Presentation**
- Best Overall

## EXPERIENCE

#### **INSTRUCTIONAL DESIGN INTERN**

OneDigital, Remote

May 2025-October 2025

- Sole instructional designer for a 5,000+ employee organization, creating training solutions using Articulate Suite, Canva, and Absorb Create.
- Implement and manage training in Absorb LMS, including course deployment, tracking completions, and supporting LMS migrations from merged companies to ensure smooth delivery.
- Conduct thorough analysis to understand training needs and stakeholder goals.
- Collaborate with the Learning & Development team to design and implement solutions that align with identified needs and support organizational objectives.
- Update course design using the ARCS Model of Motivation to create learner centered experiences by applying industry standard guidelines.

#### INSTRUCTIONAL DESIGN GRADUATE ASSISTANT

Commonwealth University, Bloomsburg, PA

August 2024-Present

- Applied instructional design best practices to develop Vyond videos, Articulate Rise courses, Storyline files, and custom graphics, maximizing learner engagement.
- Collaborated with SMEs and project teams to produce high-quality learning solutions for clients, including Penske and Shatterbox, turning training concepts into polished, ready-to-use programs.
- Authored and presented a system-wide LMS template in 'Down to Learn' to the PASSHE leadership team, enabling professors to rapidly launch courses aligned with Quality Matters and online teaching presence principles, streamlining course creation across the system.

#### **EPIC CREDENTIALED TRAINER**

Wellspan Health, York & Chambersburg, PA

June 2022-March 2024

- Facilitated 40+ classes for healthcare professionals in online and in-person settings, earning learner evaluation scores consistently above 95%.
- Developed eLearning modules that reduced reliance on instructor-led training by over 50%, supporting the transition to an on-demand training platform.
- Managed LMS rosters and tracked course completions, ensuring learners were onboarded on time and ready to perform their roles.